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10 May 1979

MEMORANDUM FOR: Deputy Director of Central Intelligence  
Deputy Director for National Foreign Assessment  
Deputy Director for Administration  
Deputy Director for Operations  
Deputy Director for Science & Technology  
Comptroller  
Inspector General  
Legislative Counsel  
Director of Public Affairs  
Director, Equal Employment Opportunity

FROM: Special Assistant to the Director

SUBJECT: Agenda for "Retreat" at [REDACTED] 18-19 May 1979 (U)

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1. The DCI appreciated your various suggestions for discussion topics and drew from them in designing the agenda. For Friday evening, the plan is to have cocktails from 1800 to 1845, dinner from 1900 to 2030, and discussions from about 2045 until 2300. (U)

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2. The Friday evening discussions will be devoted to the general subject, "Where is the Agency Headed?". [REDACTED] will introduce this topic and will focus in part on the following specific aspect of the problem:

"At issue is whether we can reestablish a climate within which we can effectively conduct secret intelligence collection and operations. Alternatively, should we accept the nature of the public and political climate and decide how to properly redefine our mission within it? A key factor is the nature of the SALT debate and the role of intelligence in monitoring international

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agreements. Is it possible to maintain secrecy in public debates on proposed agreements or in carrying out related monitoring activities that are inherently open to public scrutiny?"

Jim's presentation will take up about half an hour. Afterwards, the general subject of "whether the Agency" will be open to all participants for comments and observations. You may wish to follow up on some of the ideas which Jim advances, or you may want to pursue other aspects of the problem which you regard as significant. (C)

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3. On Saturday morning, discussions will begin at 0800 with [REDACTED] introducing the topic, "The Bureaucratization of the CIA--Its Impact on Morale and Efficiency, and What Can Be Done About It?". (C)

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4. At 0900, [REDACTED] will lead off with a ten-minute presentation on the topic, "R&D in the CIA--Problems and Prospects." The balance of the hour will then be devoted to general group discussion of this subject. (C)

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5. From 1000 to 1100, [REDACTED] will lead discussion of the subject, "Synchronization of Agency Objectives with Agency Resources." An outline is attached. (U)

6. Finally, from 1100 to 1200, the subject will be "Anticipating the Next Iran." The DDCI will lead off with a brief status report on the proceedings of the interagency working group in which he has been participating. (C)

7. We are still working out the details of the wives program. Information on this subject will be circulated on 14 May. (U)

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Attachment a/s

cc: SA/DDCI

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